

Leader to Leader Conference

Transitions in Leadership

Sponsored by:

**Omicron Delta Kappa
and the Office of the Vice President
for Student Affairs**

April 26, 2008

Leader to Leader Conference
Saturday, April 26 2008
Wright State University
Student Union



SCHEDULE **1**

KEYNOTE SPEAKER **2**

GUEST SPEAKERS **3**

SESSION ONE **4**

SESSION TWO **5**

FOURTH ANNUAL
OMICRON DELTA KAPPA
LEADER TO LEADER
Transitions in Leadership

Conference Schedule
Saturday, April 26 2008

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|-----------------------|---|
| 8:30 – 9:00am | Registration and Continental Breakfast
Skylight Lobby – Student Union |
| 9:00am | Welcome – Dr. Abrahamowicz
Endeavor Rooms E156 A, B, & C |
| 9:15am | Keynote Speaker – Scott J. Allen,
“Unpacking your Leadership”
Endeavor Rooms E156 A, B, & C |
| 12:15 – 1:15pm | Luncheon
Apollo Room |
| 1:30 – 2:30 | Breakout Session One <ul style="list-style-type: none">✦ Student Philanthropy: You Make the Difference!- TBA✦ The Community Advisor Toolkit:
What They Won’t Tell You in Training – E163✦ Presidents 2 Presidents – E157✦ Non Violent Conflict Resolution- Endeavor |
| 2:45 – 3:45 | Breakout Session Two <ul style="list-style-type: none">✦ Thank You for Being You! Making Recognition Work for your Student Organization – E163✦ Commanding Your Leader-Ship:
Legacy, Momentum, Transitioning – Endeavor✦ Student Organization Collaboration – E157 |

KEY NOTE ADDRESS

Unpacking Leadership

Unpacking Leadership is a journey into the many aspects of Emotionally Intelligent Leadership. This fast-paced and light-hearted address combines cutting edge leadership theory (e.g., emotional intelligence, transformational leadership) with concrete stories and experiences any college student can relate to. Not your standard workshop, Dr. Allen uses humor, music, PowerPoint, video and interactive activities to make the concepts come to life. In addition, he offers participants an opportunity to reflect upon their own development as a leader and helps them link through how they can better impact their organization and the campus community. The campus environment provides a rich array of diversity and opportunities for honing leadership skills, therefore college students are in the unique position of having a “learning lab” at their disposal. Emotionally Intelligent Leadership emphasizes that leadership is a learnable skill that is based on developing healthy and effective relationships.

SCOTT J. ALLEN



Scott J. Allen, Ph.D. (B.S., University of Minnesota; M.Ed., Xavier University; Ph.D., Antioch University) started his career in the not-for-profit sector, developing award-winning programs designed especially for the needs of emerging leaders. He went on to work for a medical center in Kentucky managing its leadership development efforts. In 2005, Scott formed the Center for Leader Development, an organization created to provide resources, tools, and services to businesses, organizations, and schools seeking to build leadership capacity in their employees, members or students.

Scott is a visiting assistant professor at John Carroll University where he teaches strategic management, organizational behavior, business communication, management development and human resources. In addition, he served as a Presidential Fellow at Case Western Reserve University where he taught *Leadership in Modern Society*. He is published in the Encyclopedia of Leadership and co-authored *A Charge Nurse's Guide: Navigating the Path of Leadership* a leadership book for health care professionals. Scott and his co-authors have two books slated for publication in 2008, both on the topic of developing leadership capacity in others. The first, co authored with Mitch Kusy, is *The Little Book of*

Leadership: 50 Tips to Accelerate Leader Potential in Others (Moonlight Publishing). The second is *Emotionally Intelligent Leadership: A Guide for College Students* (Jossey-Bass) and is co-authored with Marcy Shankman.

Scott is a graduate of The Art and Practice of Leadership Development - an executive education program of the Kennedy School of Government at Harvard University. In addition, Scott has been published in the Leadership Review, The OD Journal, SAM Advanced Management Journal and Leadership Excellence. He recently completed a book chapter for the China Executive Leadership Academy Pudong entitled *A Review on Leadership Education and Development Outside China* and is a contributing author to the book *Leadership: The Key Concepts*.

Scott is an associate with the Larry Morrow Group and is involved with the Institute for Creative Leadership, LeaderShape, the International Leadership Association, the Organization Development Institute. Scott also served on the boards of the Cleveland Coach Federation, and the Organization Development Connection.

GUEST SPEAKERS

Fred Arment



After an early career as a teacher, Fred Arment founded a successful writing and marketing firm and began lecturing at Wilberforce College and Wright State University. He is a founder and served as the first director of the Dayton International Peace Museum, a nonprofit organization dedicated to nonviolent alternatives to community and worldwide conflict.

Ralph Vincent Casareno



Ralph Vincent Casareno, senior in Computer Science, is the president of the Asian Student Association. He oversees the club's operations and activities. He has been an active member of the organization since he was a freshman.

Ed Gemin



My name is Ed Gemin, I have been asked to speak at Leader to Leader because I have gained valuable leadership here at Wright State University through my many student leader positions on campus. My largest leadership role was as Vice President of Student Government. During this leadership experience I have added to my experience in leadership, management, motivation, and project management. The accomplishments of the Student Government 2006 -2007 were a result of the combined effort of all of student government members under the leadership of Brad Turner and myself. Many of the efforts during this term can still be seen on campus, from the establishment of the sustainability committee to improvements to parking by the addition of new lots and shuttles.

Throughout my almost six years at WSU, I have always tried to improve this university and make it a better place for current and future students. For instance, I have helped current and prospective freshmen to explore and discover WSU by

working as a campus tour guide, assisting in Wright From The Start, and playing a critical role in planning the Freshman First Weekend as the Student Government University College Senator, Chair of University College Council and as a five year veteran First Weekend Peer Leader.

My dedication to WSU goes beyond my commitments to Student Government and extends through other student organizations and leadership positions where I again learned more about what leadership is and how to try to be a good leader. Almost six years ago, the summer before my freshman year, I founded the WSU Ski and Snowboard Club. Since then I have served as its President, Secretary, Treasurer, Webmaster, and Trip Chair. Having started with just myself, the WSU Ski and Snowboard Club has grown to be the largest sports club on campus and currently offers more benefits for members and students alike than many other university ski clubs. In addition, I currently serve as Sport Club Council President, which acts as an umbrella organization for approximately 700 students involved in all 25- 30 WSU sports clubs. In this organization I have also served as the President, Secretary, and Treasurer.

These officer positions have helped me to gain valuable leadership skills ranging from proper organizational management, to finding creative and effective ways to advertise events and recruit members, and how to transition leadership. My involvement at WSU does not stop with my positions of leadership. I have also been actively involved in the Wright Engineering Council, the Ultimate Frisbee Club, the Mountain Biking Club, the Raider Pack, and the Rock Climbing Club - just to name a few of this organizations.

Mike George



Mike George is the President of the University Activities Board (UAB), where he has also served as Major Events Chair and Marketing & PR Chair throughout the past three years. He is a senior studying Electrical Engineering and Business. Aside from being involved in numerous campus organizations, Mike has also worked with many of them in coordinating large-scale collaborative programming to engage in a broader array of our diverse student population at Wright State University.

Liz Gordon



Liz Gordon is a senior undergraduate student at Wright State University majoring in Organization Communications with an emphasis in Training and Consulting. Liz has presented at conferences and other events on the local, regional, and national level. These presentation opportunities have brought her recognition from her peers and other student leaders. Liz is the President of the National Residence Hall Honorary (NRHH) and is also a third year Community Advisor in the Village Apartments, and is passionate about leadership and residence life. After graduation this June, Liz will be working as a Resident Director and pursuing a Masters of Education in College Student Personnel at Ohio University.

Kristi Horvath



Kristi Horvath is a senior stage management major within the Department of Theatre Arts at Wright State University. She was the state manager for many WSU Productions including *West Side Story*, *Cat on a Hot Tin Roof*, and *The Story*. In addition to her academics, Kristi has served as President of the WSU Recycling Club, now Gang Green: WSU's Environmental Action Group, since its creation in winter 2006 and is also the current President of Omicron Delta Kappa. You may have also seen Kristi at the last three campus-wide Texas Hold'em Tournaments for which she has served as event manager, a position she still holds for this year's tournament, THT4 & More: Games for a Raider Cause. Next year, Kristi will be advocating for energy efficiency and improved public transportation as a fellow with Maryland PIRG, a non-profit civic organization.

TJ Hufford



Hello, my name is TJ Hufford and I am currently the President of Student Government. This is my third year being involved in SG and I hope to stay involved throughout the next few years while I am in Medical School. I have also been involved in the Rainbow Alliance, Commuter Student Association, Diversity Council, Student Honors Association and Omicron Delta Kappa. The leadership experiences I have had in college have taught me how to be more than a leader. I have learned to be a friend, confidante, mentor, and leader and I know these skills will help to succeed in the future.

Leonda Metsker



My name is Leonda Metsker and I am a sophomore here at WSU majoring in nursing. I am involved in many student orgs such as UAB, OGGD, ACE, Concert Band, and University Chorus.

Joy Ndiangui



My name is Joy Ndiangui, originally from Kenya. I am a student at Wright State University doing two Masters Programs in International Comparative Politics and Public Administration. Presently I am a graduate assistant at the UCIE and also the community organizer for the American Friends Service Committee in the Dayton Chapter. At Wright State, I serve various student organizations including ICE, as a vice president, American Humanics, Community Service Chair, African Student Union, Events organizer, Black Graduate Student Association as the 2nd vice president. I am involved in community organizations like the Miami Valley African Organization where I am the treasurer and the Dayton African Peace and Action Committee where I am the clerk.

Krischelle Panganiban



Krischelle Panganiban, a junior in Nursing, is the secretary of the Asian Student Association. She has been an active member of the organization for the past three years. As secretary she is responsible for informing members of various events by sending monthly and weekly reminders.

Sabrina Sheetz



My name is Sabrina Sheetz and I am proudly the President of Wright State University's Residential Community Association (RCA). I am a member of the University Honors Program and recently decided to major in management and international business from the experiences RCA has given me.

With RCA I have also experienced the work and dedication required from executive board members through holding the positions of secretary and the National Communications Coordinator. With Communications I attend conferences with resident halls from the surrounding area universities and learned how to better interact with a variety of leadership styles and adapt different ideas to fit the campus of Wright State.

Other organizations that I have previously been involved with or am currently still working with include the National Resident Hall Honorary (NRHH) which is the top 1% of campus residents. I have been treasurer of Project Linus and historian of the Honors Community Residential Council.

My future plans include applying for a position in Wright State's Student Government and focusing more on what path to choose within a management major. I am excited for new adjustments and to see what the upcoming year holds.

Session One

1:30-2:30

Student Philanthropy: You Make the Difference! -TBA

Philanthropy is not just fundraising: it's investing time, treasure, and talent for a cause in which you believe. The new Student Philanthropy Council is creating its founding board this quarter and you may be a prime candidate! As a student leader and as an individual, you are making choices that can make you a better philanthropic leader. Come learn more about philanthropy from University Advancement staff and from student leaders who have had fundraising success with their organizations.

The Community Advisor Tool Kit: What They Won't Tell You in Training - E163

Community Advisor training can be long, exhausting, and boring at times. The “nuts and bolts” or lessons you learn during training are crucial to your success, but there are a few hints and extra supplies that may not be shared during the two week training session. Come and learn about the tools you might be missing from your tool kit!

Presenter: Liz Gordon

Presidents 2 Presidents Panel – E157

Ever wish you had an opportunity to really get to know the leaders on campus? Want to learn their secrets to successfully running an organization? Come join the leaders of Wright State University for our Presidents 2 Presidents Panel. You will have an opportunity to get to know several student organization presidents as we throw tough questions their way! The presidents will discuss the key components of leading an organization and maintaining success on campus. Have your own questions? Feel free to jump in and get your own curiosities answered as well.

Presenters: Ed Gemin (former Student Government VP), Sabrina Sheetz (Residential Community Association), TJ Hufford (Student Government), Kristi Horvath (ODK and Gang Green Club)

Non-Violent Conflict Resolution - Endeavor

Join the Founder and Director of the Dayton Peace Museum who will be speaking on "Nonviolent Conflict Resolution: Real-World Examples".

Presenter: Fred Arment

Session Two

2:45-3:30

Thanks for Being You! Making Recognition Work for Your Student Organization – E163

Becoming a student leader requires many skill sets like motivation, time management, and determination. You can help others become stronger student leaders by sharing your thanks with them and recognizing them for their hard work. Come and learn ways to recognize your peers by being creative, frugal, and fun!

Presenter: Liz Gordon

Commanding Your Leader-Ship: Legacy, Momentum, Transitioning - Endeavor

Organizations live and die by the quality of their members. Recruiting, retraining, and keeping them interested and involved are the key factors of leading a student-led club. Developing a talented and robust crew is fundamental to building momentum in the journey and survival of your organization. Not only is a strong and reliable crew essential to the current functioning of your ship, but it is also paramount to ensuring that the ship will be in good hands once the old strategies, and methods that have kept this organization afloat throughout the years.

Presenters: Ralph Vincent Casareno and Krischelle Panganiban

Student Organization Collaboration Round Table- E157

Join well known student leaders from across campus to discuss the importance of collaboration with other student organization. Learn how this partnership can benefit the campus community as well as your organization.

Presenters: Joy Ndiangui, Leonda Metsker, and Mike George