



OMICRON DELTA KAPPA

The National Leadership Honor Society

Omicron Delta Kappa 2-5-2

(OΔK 2-5-2)

A Circle Revitalization Program

What is it?

OΔK 2-5-2 is a revitalization and rebuilding strategy for an Omicron Delta Kappa circle that has been dormant or has not recruited for at least one year. It stands for **Two Students** from each of the **Five Phases** with **Two Faculty/Staff**.

Who is involved?

This program requires the active involvement of circle advisors, university administration, national headquarters staff and any members who might be on campus.

How does it work?

The circle advisors with the assistance of the campus officials and national headquarters will identify TWO (2) campus leaders from each of the FIVE (5) Phases of campus life (scholarship, athletics, service, mass media, and the arts) and add TWO (2) faculty/staff who are willing to serve the circle in an active capacity. The students should be rising juniors so they can have more than one year with the rebuilding process. The faculty/staff should be engaged in academic or administrative leadership development programs. This is an ideal and institutions may vary the plan based on when they start and who they can recruit.

2 - Undergraduate/graduate students from the

5 - Phases of campus life, plus

2 - New faculty/staff voting members (in addition to the 2 advisors!)

These students and faculty/staff would be initiated after the formal membership application and selection process conducted by the advisors with the review of the national headquarters.

When should it happen?

Application and Selection: Ideally, the new members would be identified by the middle of the spring term when a class of rising junior leaders can be identified. The membership application process would occur in late spring with the final selection and notification before the summer break.

Initiation: The initiation would be planned for the start of a fall semester with a group that would have no less than one full year of active leadership in OΔK. If necessary, national headquarters staff or other OΔK national volunteers could administer the initiation ceremony if the selected advisors are themselves not yet OΔK members.

Training: As part of the initiation program, OΔK staff or national volunteers would provide on-site leadership and OΔK operational training for the circle immediately before or after the initiation program.

Why use OΔK 2-5-2?

Rebuilding an OΔK circle requires a strong commitment from the institution, circle advisors, and incoming students, faculty/staff. OΔK believes it is best to start with a small, dedicated group that can establish a strong base for the circle with new programs and energy before recruiting a large class. Using the OΔK 2-5-2 strategy ensures that dedicated members are purposefully selected to meet the challenge ahead.

How can we get started?

Contact OΔK Headquarters at odknhdq@odk.org or call 540-458-5336. OΔK professional staff will provide you with materials, training, and guidance on how to implement OΔK 2-5-2 on your campus.