



OMICRON DELTA KAPPA

The National Leadership Honor Society

FY 2021 INITIATION INCENTIVE PROGRAM

Omicron Delta Kappa encourages circles to initiate as many members as eligible each year – eligible meaning that members meet the membership requirements and are representative of the wide range of collegiate leadership opportunities found on a campus. Membership in our Society is intended to be inclusive. In order to grow and develop as an organization, OΔK needs members at the collegiate and post-collegiate level.

It is clear that honor societies across the country are facing a challenge staying relevant in the 21st century. We need circles to initiate more members so that circles have a larger base of members for programs and services. With more initiated members, we increase the reach of our membership to support the work of the organization. We must all be acutely aware that when circles initiate fewer members in the present, there are fewer members to serve and financially support the organization in the future.

To this end, we continue the Circle Membership Incentive Program to encourage circles to increase the number of members initiated in FY 2021. This year, OΔK offers three awards to circles. The awards and criteria are listed below.

Increase the Reach*

If a circle initiates five more collegiate members than the total collegiate members initiated in FY 2020 **or** a circle initiates four paid faculty, staff, or alumni members, OΔK will waive the \$115 Institutional Membership Fee. [Example: if your circle had 20 collegiate initiates in FY 2020, you would need 25 collegiate initiated in FY 2021.]

Circle Growth*

If a circle initiates a total of ten more collegiate and faculty/staff members than the average of the previous five fiscal years (FY 2016-FY 2020), the circle will receive an official OΔK Podium Cloth or Table Cloth. [Example: if your circle had an average of 20 paid initiates in FY 16 through FY 20, you would need 30 paid initiates in FY 2021.]

Circle Revitalization

If a circle did not initiate in FY 2020, it would need to initiate 30 new, paying members (collegiate, faculty, staff, and alumni), to receive an official OΔK Podium Cloth or Table Cloth.

*A circle must have initiated members in FY 2020 to be eligible for these incentives.

For more information about the Circle Membership Incentive Program, contact the OΔK National Headquarters (odknhdq@odk.org).