

Sheridan W. S. Henson
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Professional Employment Experience

CUMBERLAND UNIVERSITY, Lebanon, TN

**Executive Director of Academic Support
& Assistant Professor of Leadership Studies (July 2016 to present)**

- Provided leadership to the Academic Success Center which is comprised of the Offices of Career Services, Student Success, Student Development, and the Chaplain. Also served as course manager for the first year experience program known as Foundations of Scholarship and Learning which is a three credit hour course required for graduation. This program was comprised of 25 sections taught by both faculty and staff. Also directed the migration of all university policies into a new system with an on-going process of updating and revising content.
- Chaired the General Education Curriculum Committee which assesses the General Education Core (GEC) as required by SACS-COC. All curriculum change proposals for the GEC written were then proposed by the committee chair to the committee and the three schools. Also served on the Dean's Council, approving major university policies, curriculum changes, and student academic appeals. In addition, served as a member of the Library and Educational Resources Committee (LERC).

TREVECCA NAZARENE UNIVERSITY, Nashville, TN

Assistant Registrar (March 2015 to July 2016)

- Provided both supervision over the Office of Academic Records staff and served as a designated office administrator for all official actions of the university registrar and the university's school certifying officer for all Veterans Administration G.I. Bill benefits and related veterans programs. Responsible for overseeing the successful completion of degree audits, transcript evaluations, enrollment verification, grade submissions and changes, commencement procedures including the conferral of degrees, and participation in several academic committees.

Dissertation Advisor and Reader (May 2016 to present)

- Provided faculty advising and reader support to doctoral candidates in the creation, writing, and completion of dissertations.

CUMBERLAND UNIVERSITY, Lebanon, TN

Director of the Academic Enrichment Center (2010 to 2015)

- Directed the Academic Enrichment Center, a division within Academic Affairs, for on-campus tutoring through a cadre of graduate and undergraduate tutors. Also expanded operations to include test proctoring, a tutor training program, online 24/7 tutoring, writing & style assistance, and supervised study.

Coordinator for Graduate Admissions (2008-2010)

- Processed and organized graduate admissions for the Office of Admissions. Also recruited and interacted with graduate applicants, guiding them and faculty through the admissions process.
- Coordinated recruiting projects with the School of Education and School of Business.
- Evaluated all undergraduate transcripts for transfer credit from accredited universities and junior colleges.

Administrative Assistant to the Dean, School of Music and Arts (2006 to 2008)

- Provided clerical support to the Dean of the School, Faculty, and Students.

U. S. MARINE CORPS RESERVES, Knoxville, TN (1998 to 2004)

Squad Leader and Sergeant, 1st Platoon, Delta Company, 4th Combat Engineer Battalion

- Trained and led a squad of nine Marines for Combat Engineer operations tasked with demolition, urban warfare, landmine warfare, improvised explosive demolitions, and basic Marine combat tactics. Graduated from multiple Marine Corps Institute learning platforms including on-ground leadership training courses at Camp Lejeune's Combat Engineer School at Courthouse Bay.

Educational Background

Ed.D.	(2016) Trevecca Nazarene University (Nashville, Tennessee) Major: Leadership and Professional Practice Dissertation Topic: <i>Factors Influencing Retention at a private, non-profit college in middle Tennessee.</i>
M.S.	(2009) Cumberland University (Lebanon, Tennessee) Major: Public Service Management
B.A.	(2004) University of Tennessee (Knoxville, Tennessee) Major: English

Courses Taught

Undergraduate level:

FSL-101, Foundations of Scholarship and Learning (Cumberland University)
ONL-212, Foundations of Online Learning (Cumberland University)

Graduate level:

MBA-5325, Managerial Planning and Leadership (Cumberland University)
MBA-5550, Principles and Theories of Leadership (Cumberland University)
MSP-5020, Organizational Behavior (Cumberland University)
MSP-5030, Leadership and Conflict Resolution (Cumberland University)

Academic Rank (current):

Assistant Professor

Conference Presentations to Professional Groups:

Communicating Vision as a Leader. Presented at the National Convention of the Gamma Beta Phi Society, Knoxville, TN, 2018.

Enhancing Hispanic Student Achievement. Presented at the Annual Conference of the Tennessee Association for Student Success and Retention, Chattanooga, TN, 2017.

Professional Development:

Trained Covey 7 Habits Facilitator

Graduate, Leadership Wilson

Recipient, Charles and Elaine Bell Faculty Development and Student Scholarship Enhancement Grant (2017, 2018, 2020)

Community Involvement:

Member, American Legion Post 15, Lebanon, Tennessee (2018-present)

Faculty Advisor, Cumberland University Parents Association (2018-present)

Den Leader, Cub Scout Pack 643, Boy Scouts of America (2019-present)

Honorary and Professional Society Memberships:

Circle Coordinator and Inductee, Omicron Delta Kappa National Leadership Honor Society (2009 to present)

Faculty Co-sponsor and Inductee, Alpha Chi National Honor Society (2009 to present)

Faculty Sponsor and Charter Member, Gamma Beta Phi Honor Society (2012 to 2020)

Faculty Advisor and Alumni Member, Kappa Sigma Fraternity, Theta Prime Chapter (2008 to present)

Faculty Advisor, Student Veterans Association at Cumberland University (2015 to present)

Inductee, Gamma Sigma Alpha, Greek Honor Society (2009)

Inductee, Pi Gamma Mu, Social Sciences Honor Society (2009)

Honors and Awards:

Peer Award, M.S.P., Cumberland University (2009)

Award of Recognition and Service, M.S.P., Cumberland University (2012)

Greek Advisor of the Year, Cumberland University (2017)

Honorary Inductee, Alpha Lambda Delta (2018)