

# OFFICE OF ACADEMIC AND STUDENT AFFAIRS

## Policy: Gender Neutral Bathroom Policy

PROPOSED NEW POLICY OR POLICY SECTION	SOURCE & RATIONALE
<p>In alignment with the State University of New York resolution (Creation of 8 NYCRR Part 317: Gender Neutral Bathrooms), the Finger Lakes Community College Gender Neutral Bathroom Policy designates all public single-occupancy bathroom facilities as gender neutral for use by no more than one occupant at a time or for family or assisted use. Such gender neutral bathroom facilities shall be clearly designated by the posting of appropriate signage on or near the entry door of each facility.</p>	<p>This policy is consistent with Diversity, Equity, Inclusive higher education practices supporting individuals against discrimination based on gender identity and expression, and is best practice for supporting transgender, gender non-conforming, and all members of the college community.</p>

**Applicability of the Policy**

All full-time and part-time students as well as all employees should be familiar with this policy.

**Definitions**

None

**Related Documents**

- FLCC Non-Discrimination Policy
- FLCC Institution-Wide DEI Plan
- FLCC Title IX Policy

**Procedures**

- Display of appropriate signage in alignment with gender neutral bathrooms across the FLCC campus.

**Appendix**

- None